

Inclusive Leadership and the Art of Decision Making

A One-day Management Conference featuring Fleur Bothwick and Joseph Bikart
The Caledonian Club, Belgravia, London – Wednesday 19th June 2019

KEY LEARNINGS

Fleur Bothwick's morning sessions will help you identify where you are on your Diversity & Inclusion journey, and address:



- the business case for a focus on D&I;
- how to drive your strategy through a change management approach;
- your and your stakeholders' roles as change agents;
- the key derailers and how to remove barriers and obstacles, and;
- tracking and measuring progress.

Much has been said and written about the real meaning of a diverse workforce and the benefits of everyone feeling included, but leaders continue to grapple with the challenge of creating more diverse and inclusive companies. Fleur reminds us that 70% of change programmes fail because they are not underpinned by change management principles, and a key challenge in the D&I field is that all too often, organisations are too heavily reliant on a collection of initiatives such as networks and minority leadership programmes.

After a break for lunch, we welcome **Joseph Bikart** to the platform who will argue that the key to making the smartest choices is how we confront and refine the decision making process. Joseph explores the intricacies of decision making, challenging us to understand why we make the choices we do. He explores how the true power of decisions, especially the toughest among them, help us to face our fears and may in turn change how we think about ourselves. In a lively and compelling exploration of the process of decision making Joseph will cover issues such as:

- what makes us indecisive?
- what holds us back and why?
- how and where we get stuck and the importance of relaxing one's grip, and;
- the momentum of decisiveness.



Presenting a fresh perspective on what to do at the proverbial fork in the road, Joseph takes us on a journey from the depths of procrastination to the elation of decision making.

Summer conference: *"Inclusive Leadership and the Art of Decision Making"*

Venue: The Caledonian Club, 9A Halkin Street, Belgravia, London, SW1X 7DR (map and directions [here](#))

Timings:

- Registration, coffee and rolls: from 8.15 am
- Conference commences: 9.15 am
- Fleur Bothwick: 9.25 am
- Lunch will be served: 12.30 pm
- Joseph Bikart: 1.45 pm
- Conference ends: 4.40 pm

All delegates are invited to a complimentary drinks and networking reception until 6.00 pm.

In association with:

CIPD