

Shift the Game with Purpose and Belonging

A One-day Management Conference featuring:

Jenni Emery, Chris Nichols and Philippa Hardman

The Caledonian Club, Belgravia, London – Wednesday 18th September 2019

KEY LEARNINGS

Jenni Emery's morning sessions will pull together key elements from the fields of neuroscience and business psychology and help you:

- focus on the human, cultural and practical elements of organisational change;
- apply central concepts of communication and motivation to a wide array of situations in your personal and business life;
- understand perspectives on change from a broad range of professional sectors, and;
- build and strengthen communication skills to promote a sense of shared purpose.

Jenni offers a warm and intelligent perspective on the personal and inter-personal factors that contribute to successful integration, and lends insight to any major change programme.



After a break for lunch, we welcome **Chris Nichols and Philippa Hardman** to the platform. The first part of Chris and Philippa's session will examine the difference between the worlds of navigation and exploration:



- what they mean by navigate and explore;
- how to spot the frontier, beyond which expertise is a false map;
- how to recognise where common psychological and cultural traps can hold you back from effective exploration and innovation;
- when to invite others in: not all situations are suited to participative solutions. How do you know when collective intelligence is the best approach? And;
- top tips on creating a good invitation and an effective shared inquiry process for your organisation.

The second part of Chris and Philippa's session will share their research on how to develop the kind of leadership needed to thrive beyond the frontier of certainty and expertise. They will cover:



- why leaders won't learn this on a leadership course;
- how to develop the skills in the moment of learning;
- creating effective peer learning in action, and;
- developing wider and richer ways of seeing leadership and the world around you.

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Venue: The Caledonian Club, 9A Halkin Street, Belgravia, London, SW1X 7DR (map and directions [here](#))

In association with:

CIPD